

1 ARTICLE 10 - EMPLOYEE EXPENSES AND MATERIALS

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3 10.1 Uniforms: The District shall provide clean uniforms through a uniform service, for all
4 custodians, maintenance workers, ground's persons, and warehouse/delivery persons.
5 Silver Valley Unified Logo will be attached over the breast pocket.
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7 10.2 Uniforms: Cafeteria workers, Information Technology employees, and Campus
8 Assistants are required to purchase uniforms and to wear a uniform at all times while in
9 a working status.
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11 The District will provide a stipend to each unit member listed above as follows:

12	Upon initial employment (After 30 days)	\$100.00
13	On August <u>30</u> of each year	\$90.00
14	On January <u>30</u> of each year	\$90.00
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17 A minimum of two (2) uniforms must be purchased each year. The District will
18 determine the color and style of uniform and the health and safety requirements of shoe
19 to be worn in each category.
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21 If there is a change in style or color, uniforms purchased after notice of the change must
22 conform to the new requirement. Notice of a change must be given prior to July 1 of the
23 fiscal year in order for the change to be effective for that year. It is preferred that
24 uniforms which conform to the change be worn in preference to old uniforms, but unit
25 members will be allowed to wear old uniforms as secondary uniforms until the old
26 uniforms wear out.
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28 Each unit member must provide for the upkeep and cleaning of his/her uniforms.
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30 The District will provide a uniform service for mechanics, providing coveralls to be worn
31 when the weather warrants, and uniforms when the weather is too warm for coveralls to
32 be worn. This service will include cleaning.
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34 10.3 District Liability Insurance: Unit members in the lawful course of their employment and
35 performance of duties are considered agents of the School District and as such shall be
36 covered by the District's liability insurance.
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38 10.4 Tools: Unit members shall not be required to furnish any tools or equipment in the
39 course of their employment.
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41 10.5 Safety Equipment: The District agrees to provide appropriate safety equipment and the
42 unit member shall be required to utilize all necessary safety equipment and abide by the
43 safety rules and regulations.
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45 10.6 Physical Examinations: The District will provide the full cost of any medical examination
46 required as a condition of employment and may require the unit member to be examined
47 by a doctor chosen by the District.
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49 10.7 Training and Certification: Any training and/or certification mandated by the district, local,
50 state and federal law, shall be provided to current employees at the expense of the
51 district. Current unit members who wish to attend trainings outside regular work hours

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that are not otherwise mandated by the district see Article 25:3B. The District shall provide current employees mandated CPR certification, First Aid Training certification during duty hours or at its discretion reimburse the employees for the tuition costs for such courses.

10.7.1 Child Nutrition Services Training Certification per the Healthy, Hungry –Free Kids Act of 2010: Each classified food service employee will be provided a certificate from the District indicating that they have successfully completed certification requirements.